

		<i>TPA Name</i>	
Organization of Company			
1	Headquarters Address		
2	Ownership (Public/Private)		
3	Year Founded		
4	Insurance		
a	Errors and omissions amount of coverage -		
	per occurrence amount		
	aggregate amount		
5	List other companies with financial interest		
6	Reported revenues for most recent fiscal period?		
7	Provide information on recent or future selling or acquisitions		
Claim Office			
1	Location of claims office & account management office		
2	Total number of Employees		
3	Number of Covered Employee Lives		
4	Number of Self Funded Employer Accounts		
5	Percentage of Accounts in		
a	Less than 100 Covered Employees		
b	100-250 Covered Employee range		
c	251-500 Covered Employee range		
d	500 Plus Covered Employee range		
Claim Personnel			
1	Processor turnover average		
2	Average length of service of processors		
3	Claims processors also serve as customer service representatives?		
4	Number of claim processors		
5	Number of processors assigned per # of employee lives		
6	Employer & Brinson contact direct access to dedicated processor(s)		
7	Are processors compensated by number of claims processed?		
8	Target number of claims processed per day		
9	Highest dollar claim processor can release without approval		
10	Production and quality standards		
a	Financial Accuracy		
b	Procedural Accuracy		
Performance Guarantees Available?			
1	Customer service	Performance Guaranty (Yes/No)	Dollar Amount at Risk
a	Abandonment rate		
b	Average hold time		
2	Claim adjudication accuracy	Performance Guarantee (Yes/No)	Dollar Amount at Risk
a	Financial accuracy		
b	Coding accuracy		
c	Payment incident		
d	Turnaround time		
3	Implementation		
4	ID Card Generation		
5	Account management		
Claims Payment System			
1	Name of system		

2	Main frame or PC based			
3	Proprietary or leased system			
4	System changes made in-house			
5	Most recent system update			
6	Next anticipated system update			
7	Percent of medical claims autoadjudicated			
8	Data entry or scanning upon receipt			
9	Customer service & claim payment performed in same location			
10	Data entry or scanning in-house/off-site			
Payment Processing Standards				
1	R&C database source			
2	How often R&C database updated			
3	R&C percentile level			
4	Level modified			
5	R&C cutback threshold			
7	Percentage of medical claims received electronically			
8	Percentage of claims paid through automatic adjudication			
Customer Service				
1	Hours phone answered - CST			
3	Reporting Capabilities			
a	Client specific reports			
b	Issue specific reports			
c	Frequency of reports			
4	Dedicated Customer Service Unit			
5	Employer & Brinson contact have direct access to customer service representative			
Reporting				
1	System Reports	Yes/No	Report Provided Frequency	Cost Included?
a	Check register			
b	Paid claims (by benefit type: Medical, Dental, Vision, etc.)			
c	Large Claimant(s) @ 25%			
d	Claims by type of service (in-patient, out-patient, etc.)			
e	Utilization by major diagnostic category			
f	Top providers by frequency & dollars			
g	Claim lag report			
h	Claims cost by age & sex			
j	Claims cost by claimant type (member, spouse)			
k	Eligibility listing verification (for open enrollment, etc.)			
l	Rx utilization			
m	Claim payment distribution report			
n	Raw claims data extract (Request Twice a Year)			
Eligibility Issues				
1	Full dependent records			
a	Last name (if different)			
b	Social Security Number			
c	Relationship			
2	Incapacitated children			
a	How often verified			
3	Coordination of benefits			
a	How often verified			
b	How verified			

c	How are claims handled if information not provided	
Eligibility Exchange		
1	Data transfer from employer	
a	Tape	
b	Diskette	
c	Paper	
d	On-line	
e	Internet	
2	How is data transferred to outside vendors (Tape, Email, etc.)	
a	Rx vendors	
b	UR vendors	
c	Vision vendors	
d	Mental health vendors	
3	How often is data transferred to outside vendors	
a	Rx vendors	
b	UR vendors	
c	Vision vendors	
d	Mental health vendors/EAP	
4	Electronic interface availability	
a	Update eligibility	
b	Claim and Check payment status	
c	Billing information	
d	Reporting capabilities	
5	Cost of electronic interface	
a	Cost included in Administration fees	
b	Outline of separate cost	
c	Usage limitation	
d	Software fees	
e	Training and training manual costs	
Audits		
1	Percent of claims subject to internal audit	
2	Criteria utilized for internal audit	
3	At what level do you automatically pend for hospital bill audit	
4	Cost for Client to perform a third party audit	
Banking		
1	Is certain banking institution required	
a	Name of institution	
2	Checks issued on employer or carrier stock	
3	Check printing outsourced, if yes, name of provider & location	
4	Frequency of funding	
5	Frequency of check release	
6	Bulk pay to providers	
7	Funding can be approved by client prior to check release	
8	Length of time before check is purged	
9	Admin. fee paid by invoice or through bank account	
Transition Issues - If You Are the New TPA		
1	Accept accumulator information	
a	Deductible	
b	Out-of-pocket maximum	
c	Annual maximums	

<i>d</i>	Lifetime maximums		
2	Method of transfer		
<i>a</i>	Tape, Diskette/Flash Drive, or Paper		
3	New enrollment forms required?		
Termination Issues - If You Are the New TPA			
1	Run-in claims administration		
<i>a</i>	Maximum length of time		
<i>b</i>	Claims costs		
<i>c</i>	Report costs (accumulators, raw data extract)		
<i>d</i>	How are Stop loss claims, subrogation, pre-cert, large case mgt., pended claims handled		
Termination Issues - If You Are the Old TPA			
1	Provide accumulation reports for:		
<i>a</i>	Deductible		
<i>b</i>	Out-of-pocket maximum		
<i>c</i>	Annual maximums		
<i>d</i>	Lifetime maximums		
2	Method of transfer		
<i>a</i>	Tape		
<i>b</i>	Diskette/Flash Drive		
<i>c</i>	Paper		
3	Claim run-out issues		
<i>a</i>	Cost		
<i>b</i>	Length process run-out		
Subrogation / Right of Recovery			
1	Subrogation or right of recovery		
2	In-house or outsourced recovery		
3	Charge for successful recovery		
4	Charge for unsuccessful recovery		
5	How are recoveries paid/credited to employer		
Billing Procedures (Administrative Fees)			
1	Standard grace period?		
Other			
1	Outside stop loss vendors - interface fees?		
2	Charge for documentation to outside stop loss vendor		
3	Charge for access and files to outside stop loss vendor		
4	Preferred PBM?		
5	PBM interface fee if not with preferred PBM?		
6	Provide 1099s for payees		
7	Assume responsibility for 1099 penalties and fees due to incorrect TIN?		
8	Will interface with Selected Vendor for PBM services - fees?		
9	Will interface with EAP for MN/SA services - fees?		
10	Will allow PBM Carveout / International Pharmacy piece?		
11	Will allow custom direct contracts between the County and local facilities?		
Preferred UR/Demand Management			
1	Name of company		
2	Medical Officer on Staff? Physician or RN?		
3	Services included in fees	Included	Add'l Charge (if any)
<i>a</i>	Precertification review		

<i>b</i>	Concurrent review		
<i>c</i>	Discharge planning		
<i>d</i>	Second surgical opinion		
<i>e</i>	Large case management		
<i>f</i>	Formal prenatal care program		
<i>g</i>	Nurse advise line		
<i>h</i>	Quarterly newsletters		
<i>I</i>	Wellness programs		
Miscellaneous			
1	Advise if interface fee to integrate services w/ Cobra administrator for COBRA/HIPAA		
2	Preferred COBRA/HIPAA administrator?		
3	Do you process 125/Flex reimbursement accounts in house?		
4	Do you process HRA account reimbursements in house?		